Rozwijanie współpracy pomiędzy kształceniem zawodowym, szkolnictwem wyższym i uczeniem się dorosłych w odpowiedzi na wyzwania uczenia się przez całe życie

Warszawa
23.09.2011

Developing cooperation between VET, higher education and adult learning in response to the challenge of lifelong learning
About me

• Michael Ryan

• 12 Years in strategy planning of FE and HE responses to employer demand in the West Midlands
• 5 years of research into employer needs in the new Knowledge economy
• Digital Industries Sector Specialist
The Organisation

Newt Employment and Recruitment

Sector Advice and Updates

GECKO

Skills

Project Management

Funding

Skills Delivery
How Gecko Works

- Employment Agency
  - Contact employer
    - Identify vacancy
      - Advertise vacancy
        - Match vacancy with jobseeker
          - Develop Skills Plan
            - Deliver Skills Plan
              - Evaluate impact on Employer
              - Evaluate impact on Learner
            - Evaluate impact on European Partner
          - Evaluate success on Funding Partner
            - Improvement Plan
  - Identify skills needs
    - Identify Placement
      - Advertise vacancy
        - Match vacancy with placement
          - Bid for funds
            - Access funds for delivery
Gecko Programmes - Benefits

**Inputs**
- Recruitment and selection of new staff
- European Placements
- Funding to help with skills advice and guidance
- Relevant skills delivery
- Organisation skills analysis
- Funds to deliver skills

**Outputs**
- Skilled employees
- Improved access to available funding
- Improved Recruitment and selection
- Improved organisational skills plan
- Improved access to affordable and timely skills delivery
- Improved performance through transnational placements

**Key Customer:** The Employer

**Process Responsible:**
- Consulting
- Skills
- European Employment Agency

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