



Ochothnicze Hufce Pracy Voluntary Labour Corps

*VOLUNTARY LABOUR CORPS EXPERIENCES IN THE
FIELD OF VOCATIONAL EDUCATION
AND OTHER LABOUR MARKET SERVICES*

**Office of the Labour Market Unit
Headquarters, Warsaw**



Ochothnicze Hufce Pracy
Voluntary Labour Corps

WHO WE ARE ?

- Governmental agency supervised by Ministry of Labour and Social Policy, which carries out state appointed tasks generally for young people over 15 and under 25 years old threatened by social exclusion through various educational measures and vocational training,
- VLC is one of the national institutions of the labour market, which offers to young people vocational guidance and career planning, and job places adjusted for young people.
- For young people from disadvantaged neighbourhoods, poor unemployed families VLC offer accomodation and full board.



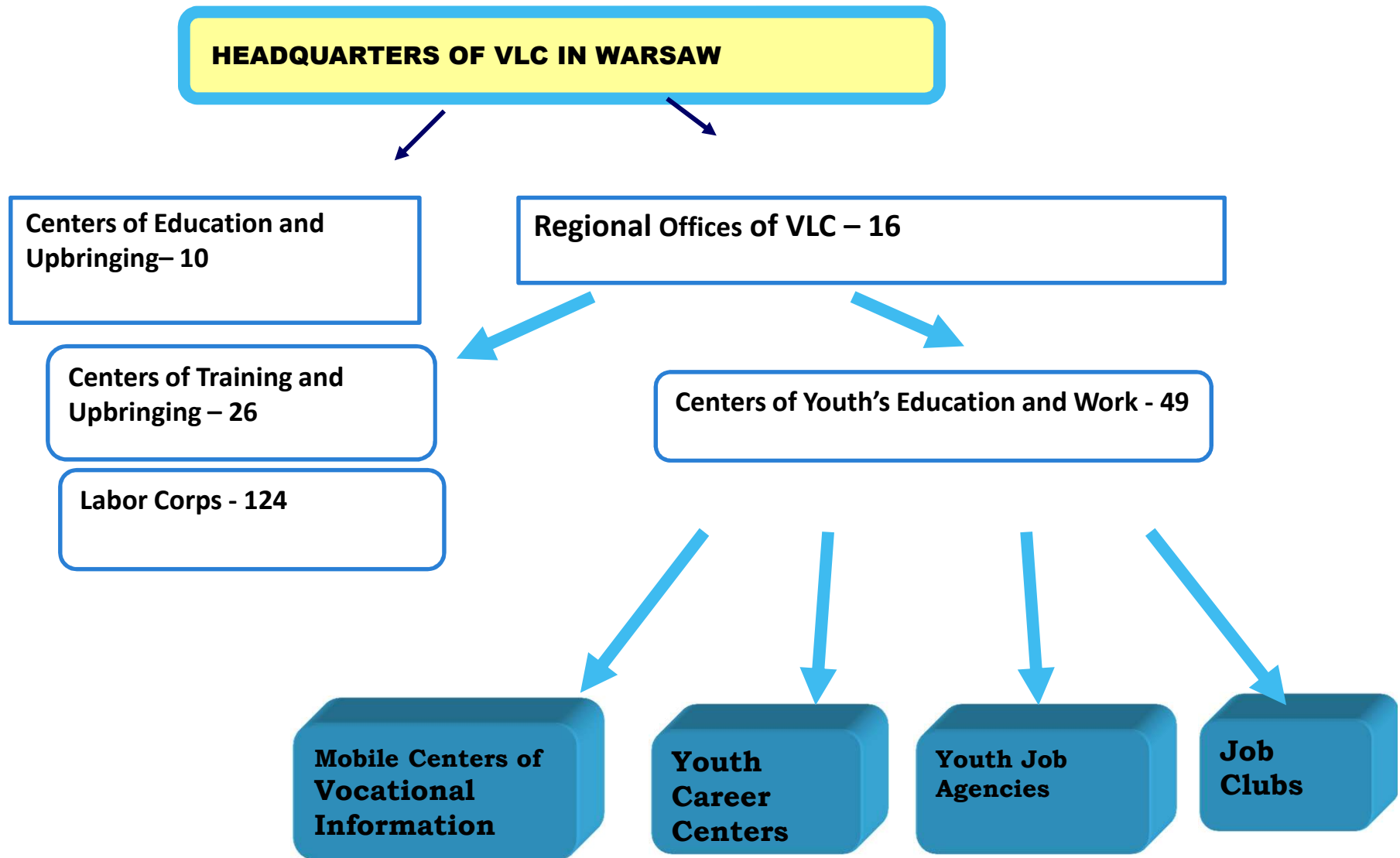
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FOR WHOM WE ACT? OUR TARGET GROUPS

➤ **Young people over 15 and under 25 years of age:**

- ✓ drop-outs from education system
- ✓ from disadvantaged environments
- ✓ from unemployed, poor families
- ✓ without vocational skills
- ✓ pupils between 15-18 with problems in schools (addictions etc.)
- ✓ infringed the law (minor offences)
- ✓ with passive personality
- ✓ without orientation in labour market demands)

Organization of labor market services in VLC





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STRUCTURE

HEADQUARTERS in Warsaw



Regional Offices (16 units)



**Local units – Centres of Education and Labour
for Young People
(49 units)**



**Basic units – job clubs, youth career centres, mobile centers of
vocational information, youth job agencies and employment offices for
youth , vocational training centres (over 500 units)**

Job Agencies

Youth Job Agencies and their branch offices

- **national youth job agencies (49)**
 - 170 000 people registered
 - 150 000 available work-places
- **employment offices for youth (90 EFS)**



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Structure of job counselling in VLC

1. Headquarters of the VLC

– National Center of Occupational Information

2. Regional Offices of the VLC (16)

3. Local Centers of Youth's Education and Labour (49)

3.1. Mobile Centers of Vocational Information (49)

3.2. Youth Career Centers (129)

220 000 people per year

- **Job and education information**
- **Diagnosis and self-estimations of professional predisposition**
- **Solving of education and profession problems**



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Structure of job counselling in VLC

Headquarters of the VLC

The Main Methodic Center of Vocational Information

- Coordination of vocational counselling of VLC on the whole territory of Poland
- Kinds of activity:
 - Implementation of modern methods of vocational counselling in daily work in VLC units.
 - Dissemination of effective methods and techniques in vocational advice
 - Monitoring quality standards of vocational counselling
 - Coordination of the training system for vocational consullers.

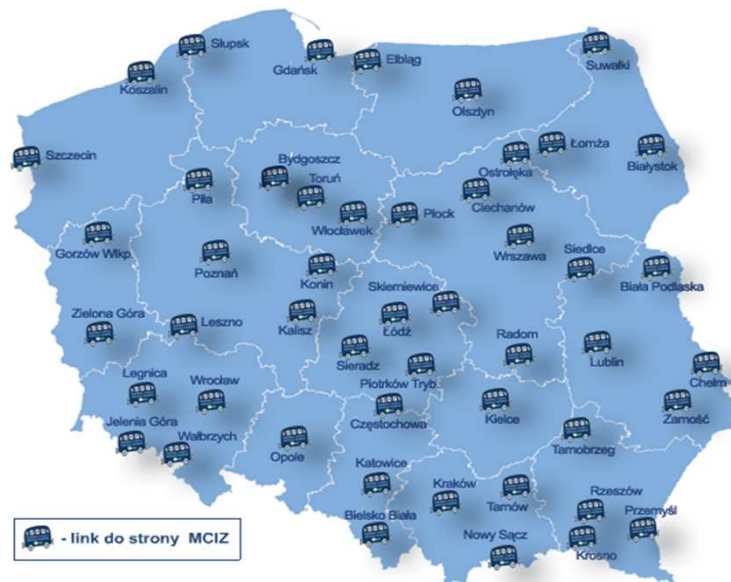


Mobile Centers of Vocational Information



MCVI are the mobile teams of vocational consultants.

Each of MCVI consists of team of vocational advisors, having at disposal bus with professional equipment (computers, leaflets, interactive software, etc.).



COMIZ - Centralny Ośrodek Metodyczny Informacji Zawodowej KG OHP zajmuje się koordynacją i rozwojem systemu 49 Mobilnych Centrów Informacji Zawodowej.





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FUNDUSZ SPOŁECZNY



Project „VLC as a provider of labour market services”

The main aim of the project:

- easier access to labour market, job services for young people and development of methods of individual career planning.

We are planning to open 365 centres in five years.

- 150 Youth Career Centres,
- 150 Employment Agencies,
- 65 Vocational Training Centres



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Project „VLC as a provider of labour market services ”

Youth Carrier Centres offer:

- group workshops and individual forms of vocational counselling,
- access to information of education, trainings, local and European labour market,
- Trainings of individual career plan,
- courses on self-presentation techniques,
- ABC of entrepreneurship and how to deal with a small business
- diagnosis on personal job preferences like strengths and weakness,
- tests of individual skills (including Professional Interest Questionnaire)

Project „VLC as a provider of labour market services “

Employment Agencies :

- Employment Agencies help to search for a job. A person, who visits the Agency, meets a job placement agent who presents available job offers.
- A job placement agent cooperates with local employers and looks through local available offers which are appropriate for young people.
- The employees of the Employment Agencies analyse the local job market and the special young people needs and decide what kind of work to offer.
- Moreover, the job fairs are organised by Employment Agencies. Young people can have there a direct contact with particular employer. Plenty of job offers are presented there and education propositions which are accessible for young people in their own city or village.

Project „VLC as a provider of labour market services “

Vocational Training Centres

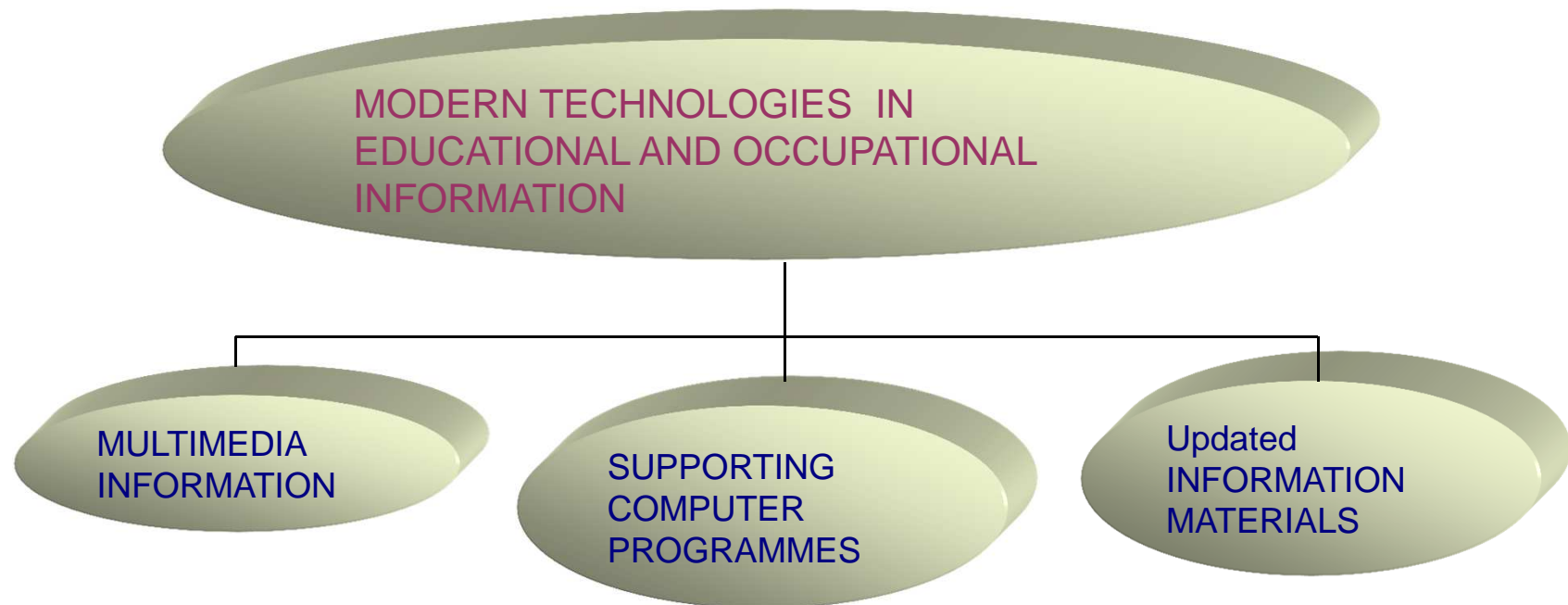
The units organise vocational courses for young people, who need to change their profession or improve abilities and qualifications in the profession which they have.

- The offer of courses are prepared under a recognition of local education and local labour market needs.
- Attending in the courses makes easier looking for a job in the city where the young people live.
- New qualifications and abilities gained on the courses are important addition in creating professional career and make young people more attractive for employers



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The offer for young people in job counselling:



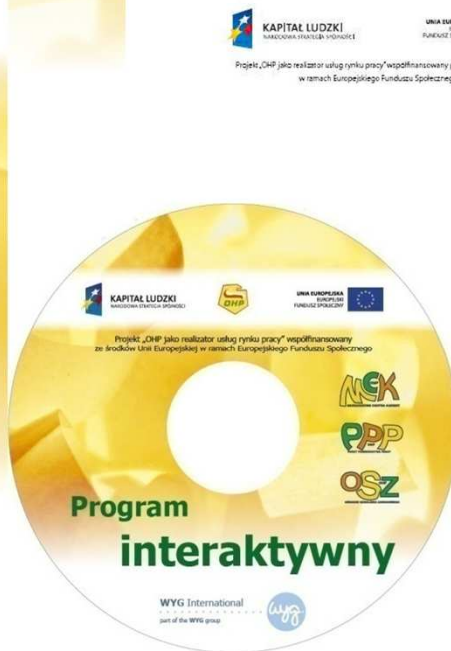
Project „VLC as a provider of labour market services” - Special textbook package



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Strategie poszukiwania pracy
— zastosuj i zostań pracownikiem



Strategia w ochronie środowiska
— czy to dobry wybór?

Kierowca

KAPITAŁ LUDZKI
NARODOWA STRATEGIA SPÓJNOŚCI

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Podręcznik programowy
część 3

Warszawa 2010

WYG International
part of the WYG group

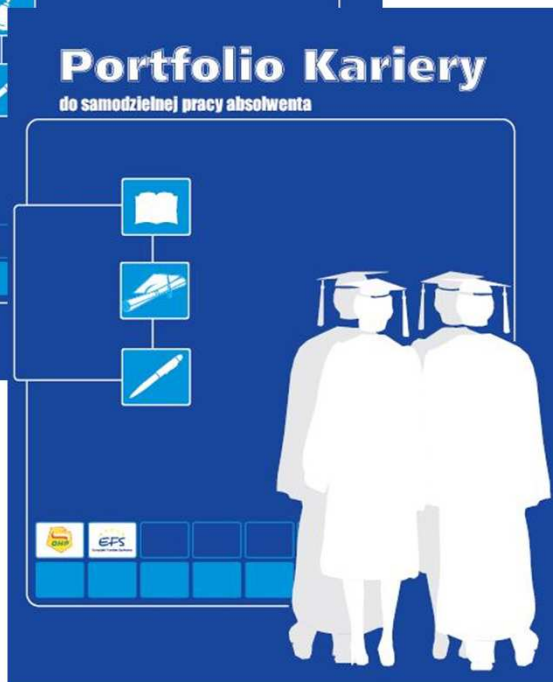
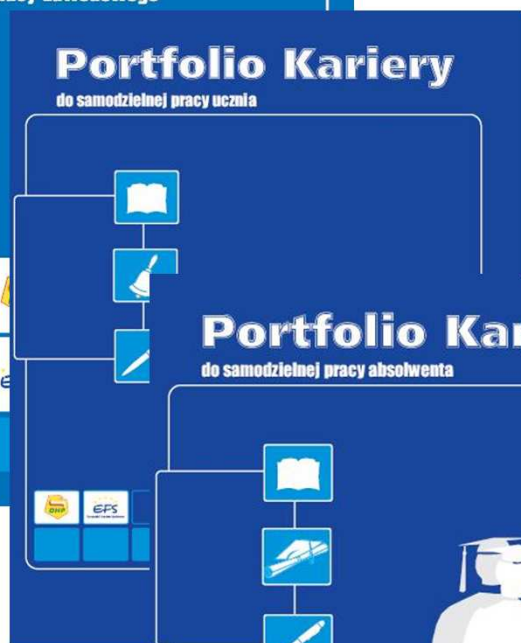
Projekt „DHP jako realizator usług rynku pracy” współfinansowany ze środków Unii Europejskiej w ramach Europejskiego Funduszu Społecznego.

WYG International
part of the WYG group

WETERYNARZ, DJ, AKTOR?
wywiad z Robertem Motyką



Individual Career Project – portfolio for young people





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THANK YOU FOR YOUR ATTENTION

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